eThis document is an English translation of a document prepared in Dutch. In preparing this document, an attempt has been made to translate as literally as possible without jeopardising the overall continuity of the text. Inevitably, however, differences may occur in translation and if they do, the Dutch text will govern by law.

In this translation, Dutch legal concepts are expressed in English terms and not in their original Dutch terms. The concepts concerned may not be identical to concepts described by the English terms as such terms may be understood under the laws of other jurisdictions.

## AMENDMENT OF THE ARTICLES OF ASSOCIATION

of the federation with full legal capacity:

# **European Association of Personality Psychology**

with registered office in municipality De Ronde Venen, the Netherlands

Today, November twenty-second, two thousand twenty-four, appeared before me, *mr*. Daniel Olivier Ohmann, civil-law notary practising in Wassenaar, the Netherlands:

Sylke Betina Van Doorn, employed and domicile chosen at the office of me, civillaw notary, 2242 HW Wassenaar, Molenplein 10, born in Leiderdorp, the Netherlands on August fifth, nineteen hundred ninety-nine (05-08-1999), acting in this matter as the duly authorized representative of:

### EUROPEAN ASSOCIATION OF PERSONALITY PSYCHOLOGY

**(E.A.P.P.)**, a federation with full legal capacity, having its corporate seat in Groningen, and offices at Herenweg 178, 3645 DV Vinkeveen, registered with the Trade Register of the Chamber of Commerce under number 40025214, hereinafter referred to as: "the Federation",

### AMENDMENT OF THE ARTICLES OF ASSOCIATION

The appearer, in the aforementioned capacity, declared that during a general meeting of the association, held on August eighth, two thousand twenty-four (08-08-2024), it was resolved to entirely amend the articles of association of the association, and that she has been authorized to execute that resolution, as evidenced by the minutes of that meeting and the accompanying power of attorney, which will be attached to this deed. The appearer, in the aforementioned capacity, hereby declares, in execution of the said resolutions of the aforementioned meeting, to entirely amend the articles of association of the association as follows:

## **ARTICLES**

Name, seat, duration.

#### Article 1.

- The name of the association is: European Association of Personality
   Psychology, to be referred to in these Statutes and Standing Orders as: EAPP.
- 2. The EAPP is an association with full legal capacity and was entered into for an indefinite period of time.
- The EAPP has its registered office in the municipality De Ronde Venen, the Netherlands.

### Objectives and means.

## Article 2.

- 1. EAPP is a non-profit organisation; its objectives are promoting and developing empirical and theoretical personality psychology in Europe and around the globe by exchanging information related to this subject among its Members and with other associations worldwide, for the purpose of achieving these objectives at an international level.
- 2. Financial surpluses are used for the statutory objectives of the EAPP.
- 3. The EAPP seeks to achieve its objectives mentioned in paragraph 1 by, among other things:
  - a. organising meetings and summer schools;
  - b. promoting mutual scientific communication and research cooperation, both among its Members and between Members and other scientists;
  - c. publishing scientific manuscripts;

- d. promoting all legal activities among both Members and non-Members relevant to the work of the EAPP and the objective mentioned in paragraph 1 of this Article;
- e. cooperating with other associations and institutions both in Europe and beyond;
- f. doing anything and everything, in the broadest sense, that is related to the purpose stated in this Article or that may be conducive to it.

## Organisation.

### Article 3.

- The EAPP's bodies are: the Executive Committee and the Members'
  Meeting, as well as all other persons and committees that are assigned a
  specifically defined task by or pursuant to the statutes and to whom powers to
  pass resolutions are also granted.
- 2. The EAPP has an Audit Committee, as referred to in paragraph 4 of Article 15, and an Advisory Board, as referred to in Article 21.
- 3. The EAPP's bodies referred to in paragraph 1 are not legal entities.

## Members.

## Article 4.

- 1. The EAPP consists of Ordinary Members. This group will be referred to in these Statutes and in the Standing Orders as 'Members', insofar as this is not expressly deviated from.
- 2. Membership of the EAPP is restricted to those who can be expected to make a substantial contribution to the development of empirical and/or theoretical personality psychology, or who have already made a sound contribution by way of research and/or authorship of books, scientific articles and other published materials.
- 3. The Members' Meeting may grant a Member the predicate of 'Honorary Member' on account of special merits for the EAPP, following a proposal of the Executive Committee.
- 4. The Executive Committee will keep a register containing, among other things, the names and email addresses of the Members, as well as (if possible) a telephone number, in a manner to be specified by the Executive Committee.

- Only the data required to fulfil the purpose of the EAPP will be kept in the register.
- 5. The Executive Committee may provide registered data to third parties following a prior resolution of the Members' Meeting, except from any Member who has objected to such provision in writing to the Executive Committee. The obligation to have the Members' Meeting decide on this matter, as well as the right to object do not apply to the data to be obligatorily provided by the EAPP to third parties, including the provision of data that must be provided to public authorities or (public law) institutions due to a legal requirement.

### Admission.

### Article 5.

- The Executive Committee decides on the admission of Members. Further rules on application and admission may be laid down by a resolution of the Executive Committee and/or by Standing Orders and regulations.
- 2. In case of non-admission as a Member, the Members' Meeting may still decide to admit.

## General obligations.

## Article 6.

- 1. The Members are obligated:
  - a. to comply with the Statutes, Standing Orders, regulations and resolutions of the EAPP's bodies;
  - b. not to prejudice the EAPP's interests;
  - to comply with all financial obligations towards the EAPP, laid down in Statutes, Standing Orders, regulations or resolutions of the EAPP;
  - d. to accept and meet all other obligations entered into by the EAPP on behalf or for the purposes of the Members or arising from membership of the EAPP.
- Apart from these Statutes, obligations may be imposed on Members by Standing Orders, regulations, codes (of conduct) or by resolutions of the Executive Committee or the Members' Meeting.
- 3. The Executive Committee of EAPP may enter into obligations towards third

parties on behalf of the Members within the framework of the objective, only insofar as the Members' Meeting of Members has authorised the Executive Committee to do so.

Membership fee and other obligations.

## Article 7.

- Members (with the exception of Honorary Members) are required to pay an annual contribution (membership fee), which is set by the Executive Committee. For that purpose, they may be divided into categories that pay different contributions.
- 2. The Executive Committee is authorised, in exceptional cases, to grant full or partial exemptions from the obligation to pay a contribution.
- In the event of early membership termination, the obligation to pay the
  membership fee and any further obligations will continue until the end of the
  association year. In exceptional situations, the Executive Committee may
  deviate from this.
- 4. A Member must pay their financial obligations on the date specified by the EAPP (the due date). If the Member has not fulfilled their financial obligations in full within one month after the due date, they will be excluded from participation in EAPP activities from that date without the right of appeal until they have met their financial obligations in full. During that period, the Member cannot exercise any rights within the EAPP and they remain obligated to fulfil all obligations arising from membership.
- harassment, verbal and non-verbal violence, as well as bullying, demeaning, intimidating and threatening remarks or actions of any kind, intentional or unintentional, that can be reasonably perceived by the other Member that is the subject of such behaviour as undesirable or forcible. Acting in violation of this provision will constitute an offence, that may result in offenders' getting banned from EAPP events and activities and/or offenders' membership being revoked.

Penalties.

Article 8.

- Any act or omission contrary to the Statutes, Standing Orders, regulations, codes and/or resolutions of the EAPP's bodies, or that prejudices the interests of the EAPP, can be penalized by the Executive Committee.
- 2. Insofar as this authority has not been assigned to a committee in charge of disciplinary proceedings, the Executive Committee is authorised to impose the following penalties in the event of punishable acts or conduct as referred to in paragraph 1:
  - a. reprimand;
  - b. disciplinary fine;
  - c. suspension;
  - d. disqualification (expulsion).
- 3. Disciplinary fines may be imposed up to the limits set in the Standing Orders or other regulations.
- 4. Suspensions may be imposed for the maximum periods specified in the regulations. For the period that a Member is suspended, they will not have access to a Members' Meeting and may not take part in voting there; moreover they may also be denied other rights associated with membership for this period.
- 5. Disqualification (expulsion) can only be imposed if a Member seriously violates the Statutes, Standing Order, regulations and/or resolutions of the EAPP's bodies, or if they unreasonably prejudice the EAPP.
- 6. Disqualification (expulsion) may only be imposed by the Executive Committee.
- 7. After the Executive Committee has passed a resolution to disqualify (expulsion), the Member concerned will be notified of the resolution, with reasons, as soon as possible by way of registered letter. The person concerned will be entitled to appeal, within one month of receiving such notification, to a Members' Meeting, which will pass a resolution by majority of votes at its next meeting. During the appeal period and pending the appeal, the Member will remain suspended, provided that the person concerned will have access to the next Members' Meeting in order to state their defence and will be entitled to speak at that Meeting. The person concerned is also entitled to be

assisted by counsel at said Meeting.

## End of membership.

#### Article 9.

- 1. The membership ends:
  - a. if the Member dies:
  - b. if the Member serves a written notice of termination to the Executive Committee;
  - c. in case of termination on behalf of the EAPP.

    This may occur when a member has ceased to meet the requirements for membership set in the Statutes, when they fail to meet their obligations vis-à-vis the EAPP, as well as if the membership cannot reasonably be demanded to continue;
  - d. in case of disqualification (expulsion), as laid down in paragraphs 5, 6 and 7 of Article 8.
- A notice of termination of the membership by the Member may only take
  place towards the end of the association year and with due observance of four
  weeks' notice.
- 3. A notice of termination on behalf of the EAPP will be given by the Executive Committee.
- 4. A notice of termination in violation of the provisions of paragraph 2 of this Article will cause the membership to end at the earliest permissible time following the date on which notice of termination was given.
- 5. Members will not be authorised to exclude a decision that increases the obligations of Members of a financial nature with regard to themselves, by giving notice of termination of membership.
- 6. In case of a decision to give notice to terminate the membership by the EAPP on the grounds that the EAPP cannot reasonably be required to allow the membership to continue, the person concerned may appeal to the Members' Meeting within one month of receiving the notification of the resolution. To that effect, they will be notified in writing of the resolution, with reasons, as soon as possible. During the appeal period and pending the appeal, the Member will be suspended.

- 7. The Executive Committee will ensure that Members can easily access the information necessary for giving notice of termination of the membership. In any case, the information will be prominently displayed on the main page of the website and/or made easily accessible through other means of communication.
- 8. In the cases mentioned in paragraph 1 under a, c and d of this Article, membership will end with immediate effect.

## Executive Committee.

### Article 10.

- 1. The Executive Committee will consist of at least five and no more than seven adult persons (i.e., 18 years of age or older), all of whom will be appointed to their positions by the Members' Meeting. The appointment will be made from among the Members. In any case, the EAPP will have a President, a President-elect, a Secretary, a Treasurer and a Dutch Affairs Representative.
- 2. The position requirements for the role of an Executive Committee Member, the election procedure, the term of office and the retirement schedule of Executive Committee Members are laid down in the Standing Orders.
- 3. The President and President-elect are elected for a maximum of one two-year term. The President is elected by the Members as President-elect and will be automatically appointed President after two years, after which they become a member of the Advisory Board as a Past-President. The other Executive Committee Members are elected for a maximum of three four-year terms.
- 4. Executive Committee Members in principle are appointed from two or more nominations. Both the Executive Committee and two or more Members are authorised to make such nominations. A nomination by two or more Members must be submitted in writing to the Executive Committee. The timeline of when nominations must be submitted and are communicated, is laid down in the Standing Orders.
- 5. If the nomination contains one candidate for a vacant position, a resolution on the nomination will result in the candidate being appointed, unless the binding nature of the nomination is removed. If no nomination has been made, or if the Members' Meeting passes a resolution that candidates can be

put forward at the Meeting, the Members' Meeting is free to choose.

- 6. Membership of the Executive Committee cannot be combined with:
  - membership of the Advisory Board;
  - membership of the Audit Committee;
  - (if instituted) membership of the Disciplinary Committee.
- 7. If the number of Executive Committee Members falls below five, the Executive Committee will remain authorised. However, it will be obligated to convene a Meeting as soon as possible, in which the filling of the open position(s) is to be discussed.
- 8. In the absence (permanent absence) or inability (temporary absence) of all Executive Committee Members, the tasks of the Executive Committee are temporarily vested in the Advisory Board or in persons appointed by the Advisory Board. For the Executive Committee actions performed during this period, the appointees will be considered equivalent to Executive Committee Members.

### <u>Decision-making by the Executive Committee.</u>

# Article 11.

- Unless decided otherwise by the Executive Committee, the Executive
  Committee will meet if the President or two other Executive Committee
  Members so require.
- The Executive Committee may also adopt resolutions outside of Executive
  Committee Meetings if none of the Executive Committee Members opposes
  this method of decision-making, and all Executive Committee Members
  participate in this decision-making.
- 3. a. All resolutions, including the resolutions referred to in paragraph 2, are passed by a majority of the valid votes cast, provided that, with regard to resolutions passed at such Meetings, the majority of the Executive Committee Members in office are present.
  - b. Blank votes will be considered to be votes that have not been cast.
- 4. Each proposal will be voted on separately and orally, unless the President or any other Executive Committee Member require otherwise.
- 5. a. The ruling expressed by the President stating that the Executive

- Committee has passed a resolution, will be decisive. The same applies to the content of a resolution passed, insofar as a vote was taken on a proposal not recorded in writing.
- b. However, if the correctness of the ruling referred to in the previous sentence is disputed immediately after it is expressed, the resolution to be passed will be recorded in writing, if necessary, and a new vote will be taken, if an Executive Committee Member so requires.

This new vote nullifies the legal effects of the original vote.

- Minutes will be drawn up of the proceedings at each meeting by the Secretary, which will be adopted and signed by the President and the Secretary.
- 7. An Executive Committee Member may not participate in deliberations and the passing of resolutions if they have a direct or indirect personal interest that is contrary to the interests of the EAPP. If this prevents a resolution from being passed by the Executive Committee, the resolution will be passed by the Members' Meeting.
- 8. Further rules concerning the Meetings of and the decision-making by the Executive Committee may be laid down in the Standing Orders.

### Tasks of the Executive Committee.

## Article 12.

- 1. Subject to restrictions under the Statutes, the Executive Committee is in charge of governing the EAPP.
- 2. In the fulfilment of their task, the Executive Committee Members will act according to the interests of the EAPP and its related organisation.
- 3. The Executive Committee will establish an adequate risk management and monitoring system. This will at least include the application of the "four-eye principle" in relation to payments.
- 4. The Executive Committee will enforce the integrity and ethical standards laid down in a code of conduct and establish a procedure for enforcement of integrity and ethical standards and how to deal with violation of such standards.
- 5. Each Executive Committee Member is obligated vis-à-vis the EAPP to

properly fulfil the task assigned to them. If it concerns a matter that falls within the scope of two or more Executive Committee Members, each of them will be fully liable in respect of any shortcoming, unless it is not attributable to them and they have not been negligent in taking measures to avert its consequences.

- The Executive Committee is authorised to have certain parts of its task
  performed, under its own responsibility, by committees that are appointed by
  the Executive Committee.
- 7. The Executive Committee is authorised to incur expenditure within the budget adopted by the Members' Meeting. If the budget is exceeded by more than ten per cent (10%), the Members' Meeting's prior approval will be requested.
- 8. Subject to the approval of the Members' Meeting, the Executive Committee is authorised to conclude agreements to buy, dispose of or encumber registered property, conclude agreements in which the EAPP binds itself as surety or joint and several co-debtor, warrants performance by a third party or provides security for a debt of a third party. The absence of such approval cannot be invoked by third parties.
- 9. The Executive Committee will also require the approval of the Members' Meeting for resolutions to:
  - a. enter into agreements that grant bank credit to the EAPP;
  - b. lend and borrow money.;
- 10. The absence of such approvals cannot be invoked by and against third parties. In order to promote cooperation with other associations in the field of personality psychology, the Executive Committee may appoint Members to represent the EAPP in national and international contact, consultation or cooperation committees and grant a power of attorney to these Members.
- 11. Further rules concerning the specific tasks and positions of the Executive Committee Members, the Executive Committee Meetings and the decisionmaking by the Executive Committee may be laid down in the Standing Orders.

### Representation.

### Article 13.

- 1. The Executive Committee represents the EAPP, unless the law stipulates otherwise.
  - a. Furthermore, the EAPP is represented in and out of court by the President, together with the President-elect, or together with the Secretary, or together with the Treasurer, or, in the absence of one of the persons mentioned, together with another Executive Committee Member. In the event of the indisposition of the President, the EAPP shall be represented by the President-elect together with the Secretary or the Treasurer, or in their absence, together with another Executive Committee Member designated by the Executive Committee.
  - b. The Executive Committee is authorised to grant a written power of attorney to others, pursuant to which they are authorised to represent the EAPP in the instances described in the power of attorney.
- a. The power of representation vested in the Executive Committee or
   Executive Committee Members is unlimited and unconditional, unless
   the law stipulates otherwise. Any statutory or prescribed limitation of or
   condition on the power of representation may be invoked by the EAPP
   only.
  - b. The exclusion, limitations and conditions also apply to the authority to represent of the EAPP in respect of the actions referred to in paragraph 8 of Article 12.
- 4. Persons who have been granted the authority to represent the EAPP by virtue of the Statutes or by virtue of a power of attorney will not exercise such authority until an Executive Committee resolution has been passed beforehand, in which it is decided to perform the legal act in question.

Suspension of Executive Committee Members and end of an Executive Committee Membership.

#### Article 14.

1. Any Executive Committee Member, even if appointed for a fixed term, may be dismissed or suspended by the Members' Meeting at any time. A suspension that is not followed by a resolution to dismiss within three months

- will end by the expiry of that period.
- 2. Each Executive Committee Member will resign according to a resignation schedule that is to be drawn up by the Executive Committee. The retiring person will be eligible for re-election; anyone who is appointed to fill an interim vacancy will take the place of their predecessor on the roster.
- 3. Furthermore, an Executive Committee Membership ends:
  - a. by ending the EAPP membership;
  - b. by accepting a position incompatible with the Executive Committee Membership;
  - c. by declining;
  - d. in the case of an incompatible function as mentioned in Article 10, paragraph 6.

### Annual report - statement of accounts.

#### Article 15.

- 1. The association year runs from 1 January to 31 December.
- 2. The Executive Committee must maintain comprehensive records regarding the status of EAPP's assets, ensuring that EAPP's rights and obligations are readily discernible from these records at any given time.
- 3. At a Members' Meeting within six months of the end of the association year, unless this period is extended by the Members' Meeting, the Executive Committee will present its annual report and, on submission of a balance sheet and a statement of income and expenditure, will provide a statement of accounts of its management during the past financial year. These documents must be signed by all Executive Committee Members. If the signature of one of them is absent, this must be stated, giving reasons. After the expiry of the term, any Member may legally demand this statement of accounts from the Executive Committee.
- 4. The Members' Meeting will annually appoint an Audit Committee from among the Members of at least two persons, who may not be Members of the Executive Committee or Advisory Board. The Audit Committee will examine the Executive Committee's statement of accounts and report its findings to the Members' Meeting.

- 5. If the examination of the statement of accounts requires exceptional accounting knowledge, the Audit Committee may seek assistance from an expert. The Executive Committee is obligated to provide the Audit Committee with any information it may require, to show it the assets and values if it so requires and to allow it to inspect the books and records of the EAPP.
- 6. The Members' Meeting has the right to revoke the mandate of the Audit Committee at any time. Such revocation can only take place by simultaneously appointing a new Audit Committee.
- 7. The Members' Meeting's approval of the balance sheet and of the statement of expenditure with explanatory notes will take place after the Audit Committee's report and statements have been examined. Such approval does not discharge the Executive Committee from all actions evidenced by those documents. A separate resolution will be passed on this subject.
- 8. The Executive Committee is obligated to keep the documents referred to in paragraphs 2 and 3 for seven years.

## Members' Meeting - general.

## Article 16.

- The Members' Meeting will have all powers in the EAPP that are not conferred on the Executive Committee or other bodies by law or by the Statutes.
- 2. A Members' Meeting will be held annually the Annual Meeting within six months of the close of each association year. Items to be discussed in the Annual Meeting include:
  - a. the annual report and the statement of accounts referred to in Article 15,
     along with the Audit Committee's report;
  - b. the appointment of the Members of the Audit Committee for the following association year;
  - c. filling in of any vacancies;
  - d. adoption of the budget, including determination of the membership fee and other contributions;
  - e. establishment of other obligations for Members;

- f. proposals by the Executive Committee or Members announced in the convocation of the Meeting.
- 3. Other Members' Meetings will be held as often as the Executive Committee deems appropriate.
- 4. The opinions issued by the Advisory Board will be treated as an agenda item at all Members' Meetings.
- 5. Furthermore, at the written request of at least and such number of Members as is authorised to cast one-tenth (1/10) of the votes, the Executive Committee will be obligated to convene a Members' Meeting on a term not exceeding four weeks. If such request is not complied with within 14 days, the requesters themselves may convene the Meeting by convocation in accordance with Article 20 or by advertisement in at least one widely read newspaper in the location where the EAPP has its registered office.

## Members' Meeting- access and voting rights.

### Article 17.

- All Members of the EAPP have access to the Members' Meeting. Suspended Members and suspended Executive Committee Members do not have access, except when their suspension is being discussed.
- 2. The Members' Meeting will decide on the admission of persons other than those referred to in paragraph 1.
- 3. Each Ordinary Member of the EAPP who is not suspended has one vote. Any Member will be entitled to have their vote cast by another Member who is aged eighteen (18) years or over and is authorised in writing. However, in addition to their own vote, the authorised representative may vote for no more than two other Members in total.
- 4. Exercising the voting rights of minor members will be vested exclusively in their legal representative.
- 5. Voting Members may exercise their right to vote at the Members' Meeting through an electronic means of communication. The Executive Committee may attach further conditions to this or decide that this possibility will not be offered for a particular Members' Meeting.
- 6. For the application of voting through an electronic means of communication,

- the Executive Committee will ensure that the voting Member can be identified via the electronic means of communication, can directly take note of the proceedings at the Meeting and can exercise the right to vote.
- 7. At the Meetings referred to in paragraph 5, the Executive Committee will ensure that the voting Member can participate in the deliberations via the electronic means of communication.
- 8. Votes cast via an electronic means of communication prior to the Members' Meeting, but no earlier than on the thirtieth day before the date of the Meeting, will be considered equivalent to votes cast during the Meeting.
- 9. If permitted by law and subject to the prior approval of the Members' Meeting, a Members' Meeting may be held entirely electronically. The provisions of paragraphs 5 to 8 will apply accordingly.
- 10. Without prejudice to the right to vote as an EAPP Member, Executive Committee Members will have an advisory vote in the Members' Meeting. Members' Meeting Chairpersonship and minutes.

### Article 18.

- The Members' Meetings are chaired by the President of the EAPP or
  President-elect, as necessary. If the President and President-elect are absent,
  one of the other Executive Committee Members, to be appointed by the
  Executive Committee, will chair the meeting. If the chairmanship is not
  provided for in this way either, the Meeting will provide for it itself.
- 2. Minutes will be drawn up of the proceedings at each Meeting by the Secretary, or by another person to be appointed by the President, which will be adopted and signed by the President and the person taking the minutes. The persons who convene the Meeting may have a report of the proceedings drawn up by a person to be appointed for this purpose. The contents of the minutes or report will be submitted to the Members.

### Members' Meeting - decision-making.

### Article 19.

1. The ruling expressed by the President during the Members' Meeting that a resolution has been adopted by the Meeting is decisive. The same applies to the content of a resolution passed insofar as a vote was taken on a proposal

- not recorded in writing.
- 2. However, if the correctness of the ruling referred to in the first paragraph is disputed immediately after it is expressed, a new vote will be taken if the majority of the Meeting or, if the original vote was not by roll call or in writing, a voting Member so requires. This new vote nullifies the legal effects of the original vote.
- Insofar as the Statutes or the law do not stipulate otherwise, all resolutions of the Members' Meeting will be passed by an absolute majority of the votes cast.
- 4. Invalid and blank votes will be considered not to have been cast.
- 5. In the election of persons, including binding nominations, the system of ranked voting shall be used. This form of voting is further detailed in the Standing Orders. If no candidate obtains an absolute majority, the candidate with the fewest votes is eliminated. The votes of the eliminated candidate are redistributed to the next preference indicated on those voters' ballots. This process of elimination and redistribution continues until a candidate obtains an absolute majority of the votes. If, during any redistribution of votes, two or more candidates have the fewest votes, a draw will determine which candidate is eliminated. If there is a tie in a vote between two candidates, the decision will be made by lot.
- 6. If the votes are tied on a proposal not concerning the election of persons, it is rejected.
- 7. All votes regarding matters will take place orally unless the President deems it desirable to have a written vote or if one of the voting Members so requires prior to the vote. All votes on persons will take place in writing. Written votes will take place by way of unsigned, sealed ballots. The passing of resolutions by acclamation is possible unless a voting Member requires a roll-call vote.
- 8. A unanimous resolution of all Members, even if they are not convened in a Meeting, provided that it is adopted with the prior knowledge of the Executive Committee, will have the same force as a resolution of the Members' Meeting.
- 9. Provided that all Members are present at a Members' Meeting, valid

resolutions may be passed, provided they are passed unanimously, on all matters to be discussed - therefore including a proposal to amend the Statutes or to dissolve the association - even if no convocation was issued or was not issued in the prescribed manner, or if any other requirement concerning the convening and holding of Meetings or any other related formality has not been observed.

# Members' Meeting - convening.

## Article 20.

- 1. The Members' Meeting will be convened by the Executive Committee. The convocation will be issued in writing to the addresses of the Members according to the register of members referred to in Article 4. The convocation period will be at least one month.
- 2. Notwithstanding the provisions of Article 23, the convocation will state the subjects to be discussed.
- 3. The convocation will also state whether the possibility of participating in the Meeting by electronic means of communication will be applied, as well as any additional conditions that apply.

## Advisory Board - task, composition, functions and appointment.

### Article 21.

- The EAPP has an Advisory Board for which separate regulations will be drawn up. These regulations will provide for, among other things, the specific tasks, composition, working methods, functions and appointments of the Advisory Board.
- 2. The Advisory Board will consist of at least three and no more than seven adult persons (i.e., 18 years of age or older). The appointment will be made from among the Members.
- 3. The Executive Committee will have a full best-efforts obligation to always ensure that the possibility of having an Advisory Board is fulfilled:
  - a. through timely and frequent recruitment;
  - b. by periodically contacting the Members' Meeting to provide prospective members of the Advisory Board.
- 4. The Advisory Board serves as a sparring partner to the Executive Committee

and has a fiduciary duty. In addition and more specifically, the tasks of the Advisory Board are:

- a. advising on the Executive Committee's policy and strategy aimed at ensuring the continuity of EAPP. Generally speaking, the Advisory Board will provide solicited and unsolicited advice to the Executive Committee;
- advising on the general matters within the EAPP and proposed decisions of the Executive Committee described in the Statutes and Standing Orders, respectively;
- c. in fulfilling its duties as an advisor to the Executive Committee, the Advisory Board will particularly monitor whether the implementation of the Executive Committee's policy is consistent with the policy plans and policy principles adopted and approved by the Members' Meeting.
- 4. The Executive Committee will respond in writing to all solicited and unsolicited advice of the Advisory Board. These instances of advice are subsequently included as items on the agenda of the Members' Meeting.
- 5. The members of the Advisory Board are appointed by the Members' Meeting on the nomination of two or more Members. A nomination by two or more Members must be submitted in writing to the Executive Committee before the start of the Meeting.
- 6. The term of office of an Advisory Board member will not exceed four years.
- 7. Both dismissal and suspension of Advisory Board members will be effected by a majority vote within the Advisory Board. In addition, the Members' Meeting is authorised to dismiss members of the Advisory Board.
- Advisory Board will be authorised to appoint one or more persons, whether or not from among itself, to carry out the tasks of the Executive Committee until a new Executive Committee is appointed. If a member of the Advisory Board is carrying out tasks of the Executive Committee pursuant to the provisions of this paragraph, they will not be authorised to exercise the powers conferred on (members of) the Advisory Board pursuant to these Statutes and in the Advisory Board regulations during and with respect to that period.

### Financial resources of the EAPP.

### Article 22.

- 1. The financial resources of EAPP consist of:
  - a. the Members' annual contributions;
  - b. other contributions from Members or other persons;
  - c. donations, inheritances and bequests;
  - d. revenue from publications;
  - e. government grants;
  - f. income from capital; and
  - g. other income.
- 2. Inheritances may only be accepted under the benefit of inventory.

### Amendment of the Statutes.

#### Article 23.

- The Statutes of the EAPP cannot be amended except by a resolution of the Members' Meeting, if it is convened with the announcement that an amendment of the Statutes will be proposed at the meeting.
- 2. The persons who have issued the convocation of the Members' Meeting to discuss a proposal to amend the Statutes must make a copy of that proposal, in which the proposed amendment is included verbatim, available for perusal by the Members in a location that is suitable for that purpose at least five days before the Meeting until the end of the day on which the Meeting is held.
- 3. A resolution to amend the Statutes requires a majority of at least two-thirds (2/3) of the valid votes cast.
- 4. An amendment to the Statutes will not enter into force until a notarial deed has been drawn up to that effect. Each Executive Committee Member will be authorised to have the deed executed.

#### Dissolution and liquidation.

#### Article 24.

1. The EAPP may be dissolved by a resolution of the Members' Meeting. The provisions of paragraphs 1 and 3 of the preceding Article will apply accordingly, provided that a resolution to dissolve can only be passed with a majority of at least two/thirds (2/3) of the valid votes cast, at a Meeting at

which at least two/thirds (2/3) of the Members are present or represented. If at least two/thirds (2/3) of the Members are not present or represented, a second Meeting will be convened and held within four weeks thereafter, at which the proposal that was discussed at the previous Meeting may be decided on, regardless of the number of Members present or represented, provided it is decided by a majority of at least two/thirds (2/3) of the valid votes cast.

- 2. If no liquidators have been appointed by the resolution to dissolve, the liquidation will be carried out by the Executive Committee.
- 3. Any surplus funds will accrue to an institution with a purpose similar to that of the EAPP, or to an institution that only serves a social purpose.
- 4. The Members' Meeting will determine the allocation of any surplus funds.
- 5. The EAPP will continue to exist after being dissolved insofar as this is necessary to liquidate its assets and liabilities. The provisions of these Statutes and the regulations will remain in force as far as possible throughout the liquidation. In documents and notices that are sent out by the EAPP, the words "in liquidation" must be added to its name.

## Standing Orders and other regulations.

# Article 25.

- 1. The Members' Meeting may adopt a set of Standing Orders.
- 2. Other regulations may be adopted by the Members' Meeting or the Executive Committee.
- 3. Regulations may not be contrary to the law, even where it does not contain mandatory law, or to the Statutes.

### Final provisions.

#### Article 26.

- 1. All official announcements of the EAPP will be made public on the EAPP website or by other means to be determined by the Executive Committee.
- 2. Notice, convocation, (written) expression or communication or notification will also mean to include: an e-mail message to the e-mail address provided by the Member for this purpose, whereby it is understood that the Member has expressly agreed to receive such messages in this manner.
- 3. Making available for perusal will (also) mean to include: making it accessible

- to Members on the website or any other location of the EAPP accessible by electronic means of communication.
- 4. An assembly or a Meeting will mean a gathering of several persons talking to each other, which, in addition to meeting in person, will include participation in the conversation by telephone or electronic means of communication, provided that the identity of the person(s) not physically present can be sufficiently established and this is approved by the President and recorded in minutes or the report. Voting Members may exercise their right to vote by means of the electronic means of communication referred to above, provided that the electronic means of communication allows the voting Member to directly take note of the proceedings at the Meeting and to participate in the deliberations.
- 5. In all cases not provided for in the Statutes, the Standing Orders or other regulations, the Executive Committee will decide.

## END OF AMENDMENT OF ARTICLES OF ASSOCIATION.

### Conclusion of deed.

The person appearing is known to me, civil-law notary, and the identity of the person appearing has been verified by me, civil-law notary, by means of an identity document as referred to in Article 1 of the Compulsory Identification Act (Wet op de identificatieplicht).

<u>WHEREOF DEED</u> executed in one original in Wassenaar, the Netherlands on the date written at the beginning of this deed.

After the substance of this deed and an explanation thereof had been communicated to the person appearing, the person appearing declared to have had the opportunity to take cognizance of the contents of this deed in good time before its execution and to have taken cognizance of and agreed to its contents and that the person appearing did not require it to be read out in full.

Immediately after reading in any case of those parts of this deed required by law to be read out, this deed was first signed by the person appearing and immediately thereafter by me, civil-law notary.